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第七届 *Frontiers of Business Research in China*(FBR)国际会议通知

第七届 *Frontiers of Business Research in China* (FBR,《中国工商管理研究前沿》)国际会议将于2020年6月15-16日在北京举行。本届会议主题为“Digitalization”(数字化)。大会诚挚邀请国内外学者提交战略管理、组织与人力资源管理、财会金融等领域和其它与数字化主题相关的论文。优秀参会论文将获邀在本刊发表。

主题演讲(6月16日)嘉宾:

Tony W. Tong, 战略与创业学教授,美国科罗拉多大学(University of Colorado)利兹商学院

Yuhai Xuan, 金融学教授,美国加州大学尔湾分校(University of California, Irvine)保罗·梅雷吉商学院

范里鸿, 合伙人,数字化与信息技术,德勤中国

研讨会主席:毛基业教授、邓子梁教授 中国人民大学商学院

论文提交:请于2020年3月31日之前将英文论文全文(7000字以上)提交到期刊网站 <http://fbr.rmbs.ruc.edu.cn>。论文正文需与标题页分为两个单独的文件,作者姓名及联系信息只能列在标题页文件中。论文接收决定将于2020年4月20日通知投稿作者。投稿本刊发表的论文请同时提交至FBR的SpringerOpen网站: <https://fbr.springeropen.com/>。

会议注册:被会议接受的论文,须有至少一位作者在2020年5月15日前通过FBR网站(<http://fbr.rmbs.ruc.edu.cn>)完成在线注册及缴费,以获取论文宣讲席位。同时欢迎未投稿论文的学者注册参会。2020年5月15日之前注册,每位参加者享受优惠注册费人民币700元;此后注册费恢复为原价1000元。在校生享受注册费的五折优惠。

Frontiers of Business Research in China 创刊于2007年,是由中国人民大学商学院、高等教育出版社和史普林格在国内外同时出版发行的工商管理研究英文学术季刊。国内期刊号 CN1 1-5746/F;国际刊号 ISSN 1673-7326(印刷版)、ISSN 1673-7431(网络版)。本刊已被 *EconLit*, *ESCI*, *INSPEC*, *SCOPUS*, *ProQuest* 等主要国际数据库收录。2019年年本刊被《中国学术期刊国际引证年报》评为“中国最具国际影响力学术期刊(人文社会科学)”。

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The Impostor Syndrome in Positive Feedback: How does Positive Motivation Exacerbate the Inhibition of Pay for Performance on Creativity? Ma Jun and Yan Jiani

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ABSTRACTS OF SELECTED ARTICLES

Economic Development Potentials and Human Capital Quality

Liu Wei and Zhang Liyuan

Based on measuring the quantity and quality of human capital, the paper explores the causes of cross-country differences in output per capita and the development potentials of China economy. The paper, within a basic real business circle model, calculates the quantitative benchmarks of human capital and derives the equation of measuring quality of human capital. By using the equation, the paper obtains the data of quality of human capital and of its annual growth rates of global economy, 7 economic regions, 4 economic organizations and 73 economies and performs growth accountings at aggregate and per capita level. The paper finds that differences in quality of human capital could explain most part of cross-country differences in output per capita, and that these differences will always exist, and that there are no experience evidences implying the convergence among high-income economies. The measured data suggest that the actual level of human capital quality of China economy is much lower than developed countries in addition to its decreasing average annual growth rate. This economic fact means that China economy will still be a developing one in the long term and slows down the sustainable development of China economy. Therefore, a rapid improvement of human capital quality is the key to release the development potentials of China economy, more important, the foundation to achieve the development goals. And, increasing the ratio of final consumption to output is the way to improve human capital quality, which is practical, easy to observe and complies with mathematical logic. The paper forecasts that, if the ratio is managed to gradually increase to 0.865 of U.S. economy in 2017 in future 30 years, China economy will, to the latest, become a high-income economy in 2027. And, if the market-oriented reform makes continuous success and the government expenditures focus on optimizing whole education system, investing human capital and strengthening fundamental research, the time for China to grow up as a developed and leading economy could be less. On the basis of assuming an extra 1% annual growth rate of human capital quality, the paper predicts that China could probably be a high-income economy by 2024 and its output per capita may be close to 50,000 USD by 2049, which is 54.7% of that of U. S. economy.

The Potential and Supporting Policies of China's Economic Growth Between 2021 and 2035:

From the Perspective of International Comparison

Jia Shen

Analysis of the achievable goals and the structural conditions needed for China's medium and long-term economic growth is a basic work for the preparation of the 14th five year plan, and also helps to clarify the policy focus for deepening reform and maintaining stable economic growth. Combined with the growth experience of typical catching-up economies, the factors and conditions that China is expected to achieve in 2020, as well as the parameters of growth accounting estimation at the country level, China's economic growth up to 2035 is estimated. low efficiency of investment, aging population, declining labor growth, changes in innovation environment, and slowing down urbanization are main challenges to achieve the goal. Policy Pillars include maintaining investment rate, implementing a more active population strategy, improving the quality of education supply, enhancing the ability of inno-

《管理世界》关于开设“深入学习贯彻十九届四中全会精神”栏目并组织召开专题学术研讨会的启事

为深入学习贯彻党的十九届四中全会精神，本刊决定开设“深入学习贯彻十九届四中全会精神”栏目，并组织召开专题学术研讨会。

一、公开征集论文。

围绕“坚持和完善中国特色社会主义制度、推进国家治理体系和治理能力现代化”专题，征集经济领域和管理领域的政策研究和学术研究论文。征文投稿请登录《管理世界》网站（www.mwm.net.cn），在线投稿“深入学习贯彻党的十九届四中全会精神”栏目。截稿日期：2020年10月31日。

二、组织召开专题学术研讨会。

拟定于2020年组织召开相关专题学术研讨会，邀请国内知名高校或智库共同举办。成立学术委员会，评选优秀论文。会议将邀请优秀论文作者参会并作专题报告。评选出的优秀论文直接进入审稿流程。符合要求的，优先安排发表。

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