

# **中国科技人力资源发展研究报告（2018）**

**科技人力资源研究的发展方向**

**我国科技人力资源发展现状的研究与思考**

**科技人力资源国际比较研究——基于“资格”角度**

**我国科技人力资源的流动及其政策寓意**

# 目 录

## 特邀笔谈

科技人力资源研究的发展方向.....	周大亚	1
--------------------	-----	---

## 报告摘编·研究论文

我国科技人力资源发展现状的研究与思考.....	黄园渐 等	2
-------------------------	-------	---

科技人力资源国际比较研究——基于“资格”角度 .....	杜云英	12
------------------------------	-----	----

基于简历数据的科技人力资源与产业结构的指标刻画研究.....	岳仲涛 等	23
--------------------------------	-------	----

我国科技人力资源的流动及其政策寓意.....	洪 帆	32
------------------------	-----	----

科技人力资源现状与流动态势——美国视角引发的思考 .....	石 磊	41
--------------------------------	-----	----

欧盟科技人力资源的总量、结构与相关政策.....	付震宇	45
--------------------------	-----	----

俄罗斯科技人力资源流动与政策.....	熊嘉慧 等	53
---------------------	-------	----

英国科技人力资源流动与相关政策.....	马 茹	63
----------------------	-----	----

日本近年来促进科技人力资源流动的政策举措概述.....	赵吝加	71
-----------------------------	-----	----

澳大利亚科技人力资源流动的特征及相关政策影响分析.....	王燕妮	78
-------------------------------	-----	----

## 特别推介

图解报告.....		84
-----------	--	----

# MAIN CONTENTS

## Specially Invited Writing

The development trends of Human Resources in Science and Technology research .....	Zhou Da-ya	1
--	------------	---

## Extract and Compilation of the Report & Research Articles

Study on the recent development of Human Resources in Science and Technology in China and its reflections .....	Huang Yuan-xi et al	2
An international comparative study on Human Resources in Science and Technology——From the angle of "qualification" .....	Du Yun-ying	12
Indexation research of industrial structure and Human Resource in Science and Technology based on curriculum vitae data .....	Yue Zhong-tao et al	23
The flow of Human Resources in Science and Technology in China and its policy implications .....	Hong Fan	32
Human Resources in Science and Technology and its flow: From the perspective of the United States .....	Shi Lei	41
The quantity and structure of European Union's Human Resource in Science and Technology and concerning policy .....	Fu Zhen-yu	45
The flow and policy of Russian Human Resources in Science and Technology .....	Xiong Jia-hui et al	53
Flow and policy of Human Resources in Science and Technology in Britain .....	Ma Ru	63
An overview of Japan's policy measures to promote the flow of Human Resources in Science and Technology in recent years .....	Zhao Lin-jia	71
Analysis on the flow characteristics of Australian Human Resources in Science and Technology and the impact of related policies .....	Wang Yan-ni	78

## Special Recommendation

Explain the report with diagrams .....	84
--	----