

2016 第3期

第29卷 总第98期

# 目 录

### 工会理论与工作

化解煤炭行业过剩产能中职工安置工作的难点与思考 刘瑛 周虹琼 李春爱	(1)
建设服务型工会的三个着力点	(6)
架起干群"连心桥"充分发挥党的群众工作优势 彭文杰	(8)
加强和改进教代会提案工作 进一步推进高校民主政治建设 林红 刘有军	(12)
劳动法律与维权	
失业赔偿金损失责任承担的司法认定 石东洋 陈文娟 赵雪梅	(19)
劳动补偿收入征税的法律问题	(24)
依法治国与治会	
工会运用法治思维和法治方式协调劳动关系的难点与对策 陈胜君	(29)
工会要在去产能过程中运用法治思维推进集体协商 张玉梅	(37)
工会工作实务	
深化"三服务一加强"工作的实践与思考 武丽华	(40)
职工素质与培训	
滨海新区外来务工人员政治融入的状况及影响因素分析	
——基于对天津滨海新区外来务工人员的问卷调查 李军松 刘晨 卢洋	(45)
国际工运与史料	
安源路矿工人大罢工中维持理性团结之策略探析 刘晓倩	(51)
教育教学与管理	
提升高职院校教学管理工作有效性的探讨 乔雁	(56)
理论探讨与广角	
委托创作合同质量争议的衡量标准李善川	(60)

## Content

### **Trade Unions Theories and Works**

Solutions and Thoughts on the Difficulties of Staff Resettlement in the Coal Industry with Excess Capacity ————————————————————————————————————
Labor Laws and Protection of Rights
Judicial Cognizance of Liabilities for Unemployment Compensation  Shi Dongyang, Chen Wenjuan & Zhao Xuemei (19)  Legal Issues of Taxation on Labor Compensatory Revenue  Su Rufei (24)
State and Union Governance by Law
Difficulties and Countermeasures of Labor Relationship Coordination by Law in  Trade Unions Chen Shengjun (29)  Imperative Promotion of Collective Consultation by Law in Trade Unions in the  De-capacity Process
Trade Union Work and Practice
Practice and Reflection on deepening "Three Services and One Strengthening" Wu Lihua (40)
Staff Quality and Training
An Analysis on the Political Integration Status of the Migrant Workers in Binhai New  Area and the Influencing Factors  ——Based on a Questionnaire Survey of the Migrant Workers in Binhai New Area,  Tianjin City ————————————————————————————————————
International Labor Movements and Historical Data
International Labor Movements and Historical Data  An Analysis on the Strategy for Maintenance of Rational Unity in Anyuan Railroad and Mine Workers' Strike Liu Xiaoqian (51)
An Analysis on the Strategy for Maintenance of Rational Unity in Anyuan Railroad
An Analysis on the Strategy for Maintenance of Rational Unity in Anyuan Railroad and Mine Workers' Strike Liu Xiaoqian (51)
An Analysis on the Strategy for Maintenance of Rational Unity in Anyuan Railroad and Mine Workers' Strike Liu Xiaoqian (51)  Education and Teaching Management



#### 天津市工会管理干部学院 Journal of Tianjin Trade Union Administrators' College

2016 第3期 第29卷 总第98期 Vol.29 No.3(Sum No.98), 2016

天津市工会管理干部学院学报 (季刊) 2016年第3期 (第29卷 总第98期)

主管单位: 天津市总工会 主办单位: 天津市工会管理干部学院 创刊日期: 1990年

主编: 陆路

编辑出版:天津市工会管理干部学院学报编辑部 发行范围: 国内外公开发行 地址: 天津市西青区西青道274号

电话: (022) 58321562 邮编: 300380

邮箱: tjghxb@163.com 印刷: 廊坊市海翔印刷有限公司

出版日期: 2016年9月

JOURNAL OF TIANJIN TRADE UNION ADMINISTRATORS' COLLEGE(QUARTERLY) Vol.29 No.3(Sum No.98),2016

Competent Authority: Tianjin Federation of Trade Unions Sponsor:Tianjin Trade Union Administrators' College

Started in 1990

Editor-in-Chief:LuLu

Edited & published by Quarterly Editorial Department of Tianjin Trade

Union Administrators' College

Issued:Publishing Home and Abroad

Address:No.274 Xi Qing Road, Xiqing District, Tianjin

Postcode:300380 Telephone:(022)58321562

Email:tjghxb@163.com

Printed by:Langfang city Haixiang Printing Ltd.

Publishing Date: September, 2016

ISSN 1008-8636

CN12-1301/D

ISSN 1008-8636



PRICE: RMB10 定价: 10元