

中小企业管理与科技

主办:河北省中小企业服务中心 / 出版:河北中小企业管理与科技杂志社有限公司 / 国内统一连续出版物号:CN13-1355/F



管理探索

- 1 国有企业实施工资总额周期预算管理的实践探索(胡巧荣,李振)
- 4 企业员工绩效管理存在的问题及改进(刘岩,李雷)
- 6 中小企业应收账款管理措施探讨(刘少伟)
- 8 新形垫下关于加强铁路基层人事管理工作的探索(郭锐)
- 10 事业单位绩效管理若干问题研究(贠清芳)
- 12 跨国公司国际营运资金管理研究(沈燕)
- 16 浅谈供电所规范化管理中存在的问题与对策 (张延德,张晨源,秦绪伟)
- 18 "互联网+"环境下 BIM 技术在建筑工程招投标管理中的要点分析 (乔子雯)
- 20 人力资源协同管理下的 HR 三支柱构建 (任丽香)
- 22 信息化在建筑工程管理中的应用(钱冰)
- 24 医药化工的安全生产管理策略思考(鲍毓奇)
- 26 浅论电力企业固定资产管理(朱莉娟)
- 28 工业园区污水处理厂运行管理的对策研究(何海霞)
- 30 企业跨国并购的风险管理与防范措施探究(李鹏)
- 33 油气田企业安全管理的问题和对策(马腾飞)
- 35 人工智能视角下人力资源管理研究综述(赵根良)
- 39 提高水利工程管理养护工作之我见(陈龙)

产经视点

- 41 泰州大健康产业发展路径研究(郑子怡,盛鑫,冯文倩,高慧,茹裕)
- 44 人力资源与社会保障对经济增长的促进作用分析(施展)
- 47 乡村振兴背景下农业经济管理的有效路径探索(吴同民)

企业党建

49 提高党建政工工作实效性的路径和策略(滕晓利)

创业创新

- 51 当前经济形势下做好民营企业思想政治工作创新研究(黄伟志)
- 54 事业单位人力资源管理的创新发展策略分析(孟晓红)

财税金融

- 56 建筑企业增值税管理风险与防范措施探讨(尤晓琰)
- 58 企业财务内控风险管理分析(杨建谦)
- 60 关于保险企业财务预算管理的几点思考(王立芳)
- 62 科研机构财务内部管理制度的问题及解决途径(项金玲)
- 64 探析财务共享模式下煤炭企业财务管理问题(王艳)
- 66 财务共享模式下施工企业财务管理的有效对策分析(陈绪梅)
- 68 碳中和愿景引领下我国绿色债券市场发展的机遇与挑战(王晓蕾)

社科论坛

- 71 浅析国有企业法人治理结构的完善(李倩)
- 74 房地产评估存在的常规问题简析(高玉强)
- 76 不动产登记对房地产经济的影响和研究(林雪)
- 78 基于多源信息融合的组合预测模型及其应用 (祝雅洁,张瑜,陈曦若,宋楠)
- 82 浅析生态环境监测过程中的质量控制(程志伟,杨亚科,吕玉新)
- 85 管理会计应用于煤炭企业(李显达)
- 88 基于室内装饰视角下工程竣工决算审计模式的弊端与对策(崔恒)
- 91 河北省专业技术人才分类评价改进对策研究(柴天姿,佟梦玮,田文英)

- 93 探究财务共享模式下的数据分析(李砚宁)
- 96 石油化工安全技术与安全控制方法分析(陈亮,陈东)
- 99 浅谈卷烟物流配送设施设备的综合保障能力建设(余裕承)
- 102 基础地质工程与地质勘察应用研究(顾斌,韩思宇)
- 104 资源型城市经济转型中的再就业问题(李珊珊)
- 106 强化市政给排水管道工程施工质量管理的措施探析(顾春峰)
- 108 乡村振兴视阈下黔西南农村生态环境治理路径探索 (杨琴,刘立,赵毅,覃恩辉,汪益会,吴管溪)
- 111 基于 AHP 法关于煤炭行业环境绩效评价研究(李容辉,安增龙)
- 114 重大卫生事件下中小企业数字化转型策略 (宋怡,梁爽,蒋世珍,陈红秀)
- 116 城市污水处理项目的环境影响评价分析(任伟正)
- 118 挣值法下船舶制造企业目标成本动态控制研究(黄玥)
- 120 新形势下企业绩效考核的问题与对策探析(刘威)
- 122 国企员工绩效考核中存在的问题及改进思考(高倩)
- 124 探讨固体废物环境影响评价工作的对策(于川洋)
- 126 基于大数据视角人工智能在审计中的应用研究(张春霞,王汝平)
- 129 环境法视角下的企业内部环境审计运行机制研究(李擎)
- 132 建筑工程的施工技术与现场管理探讨(徐骏)
- 134 浅谈日本综合商社经营模式对我国国有企业发展的启示(闫墨)
- 136 建筑智能化工程施工中质量通病及控制路径(范建民)
- 138 供应链采购管理模式下房地产企业与施工企业的合作共赢机制研究 (温桃,袁志华,胡鹏,杨惠源)
- 142 自主品牌汽车企业盈利模式探究(刘鑫,王海云,董亚敏)
- 144 漏电保护器在低压供电线路中的选择与应用(贺伟)
- 146 浅析电石行业污染物排放现状及治理技术(吕玉琴)
- **148** 浅析行政事业单位内部控制存在的问题及优化路径 (苏雪,李明导)
- 150 强化政府工作人员素质创新行政管理方式(杨宗卓玛)
- 152 关于化工压力容器设计及不安全因素的思考(郭云峰)
- 154 基层社区治理应充分发挥群众的主体作用(丰国如)
- 156 基于常州市智慧养老信息平台的养老服务模式研究 (杨也,熊逸,杜钰)
- 158 我国水泥窑协同处置废物的现状与建议(邓旭)
- 160 售后服务在市场营销中的重要性研究(付浜荻)
- 162 论企业文化建设的基本原则(蒋卫东)
- 164 新形势下国有固定资产保值增值对策研究(宋卫晓)

技术与实践

- 166 煤质化验技术的应用研究阐述(杨洁,穆悦,兰洁)
- 168 浅谈球墨铸铁凝固特性对铸造工艺的影响(孙西森)
- 170 大型火电厂辅助调频控制系统研究与应用(蒋静江)
- 172 基于高酸性条件下元素硫对碳钢腐蚀的影响分析(唐江)
- 174 基于 NFC 和二维码技术在港口设备管理中的应用(陈袁)
- 176 探究环境化学分析中的微波消解技术(隋永菊)
- 178 环保生物技术治理大气污染的思考(张宝林,薛兰华)
- 180 油田仪表节能降耗技术措施研究(刘婧怡)
- 182 浅谈信息技术在制造企业预算管理中的应用(刘德英)
- 184 关于铁路信号理想电源技术的探讨(王顺顺)
- 186 电化学水处理应用技术在化工生产过程中的应用(庄宗霖)
- 188 建筑施工中防水防渗技术的应用(张文明)
- 190 关于高边坡排架技术的研究与应用(周毅)
- 192 GPSRTK 技术在房地产测绘中的应用(王国斌)
- 194 公路桥梁施工技术的不足及改进措施(张虎)

Management Exploration

- 1 Exploration on the Practice of Implementing Cyclical Budget Management of Total Wages in State-Owned Enterprises (HU Qiao-rong, LI Zhen)
- 4 Existing Problems and Improvement of the Performance Management of Enterprise Employees (LIU Yan, LI Lei)
- 6 Discussion on the Management Measures of Accounts Receivable in Small and Medium–Sized Enterprises (LIU Shao–wei)
- 8 Exploration on Strengthening the Railway Grassroots Personnel Management
 Work Under the New Situation (GUO Rui)
- 10 Research on Several Problems of Performance Management in Public Institutions (YUN Qing-fang)
- 12 Research on International Working Capital Management of Multinational Corporations (SHEN Yan)
- 16 Discussion on the Existing Problems and Countermeasures of the Standardized Management of Power Supply Station (ZHANG Yan-de, ZHANG Chen-yuan, QIN Xu-wei)
- 18 Analysis of the Key Points of BIM Technology in the Bidding and Tendering Management of Construction Engineering Under the "Internet +" Environment (QIAO Zi-ji)
- 20 The Construction of HR Three Pillars Under the Collaborative Management of Human Resources (REN Li–xiang)
- 22 Application of Informatization in Construction Engineering Management (QIAN Bing)
- 24 Reflections on the Safety Production Management Strategy of Pharmaceutical and Chemical Industry (BAO Yu-qi)
- 26 Discussion on the Fixed Assets Management in Electric Power Enterprises (ZHU Li-juan)
- 28 Research on the Countermeasures for Operation and Management of Wastewater Treatment Plants in Industrial Parks (HE Hai–xia)
- 30 Research on the Risk Management and Prevention Measures of Cross–Border Mergers and Acquisitions in Enterprises (LI Peng)
- 33 Problems and Countermeasures of Safety Management in Oil and Gas Field Enterprises (MA Teng-fei)
- 35 Review of Human Resources Management from the Perspective of Artificial Intelligence (ZHAO Gen–liang)
- 39 My Opinion on Improving the Management and Maintenance Work of Water Conservancy Projects (CHEN Long)

Observation of Industrial and Economy

- 41 Research on the Development Path of Taizhou Big Health Industry
 (ZHENG Zi-yi, SHENG Xin, FENG Wen-qian, GAO Hui, RU Yu)
- 44 Analysis of the Promotion Role of Human Resources and Social Security on Economic Growth (SHI Zhan)
- 47 Exploration on the Effective Paths of Agricultural Economic Management Under the Background of Rural Revitalization (WU Tong-min)

Enterprise Party Building

49 The Paths and Strategies to Improve the Effectiveness of Party Building and Political Work (TENG Xiao-li)

Entrepreneurial and Innovation

- 51 Research on Doing Well the Innovation of Ideological and Political Work of Private Enterprises Under the Current Economic Situation (HUANG Wei-zhi)
- 54 Analysis of the Innovative Development Strategies of Human Resources Management in Public Institutions (MENG Xiao-hong)

Finance and Tax

- 56 Discussion on the Value–Added Tax Management Risks in Construction Enterprises and the Preventive Measures (YOU Xiao–yan)
- 58 Analysis of the Management of Financial Internal Control Risk in Enterprises (YANG Jian-qian)
- 60 Some Thoughts on Financial Budget Management of Insurance Enterprises
 (WANG Li-fang)
- 62 The Problems of the Financial Internal Management System in Scientific Research Institutions and the Solutions (XIANG Jin-ling)
- 64 Analysis of the Financial Management Problems of Coal Enterprises Under the Financial Sharing Mode (WANG Yan)
- 66 Analysis of Effective Countermeasures for Financial Management in Construction Enterprises Under the Financial Sharing Mode (CHEN Xu-mei)
- 68 Opportunities and Challenges for the Development of China's Green Bond Market Led by the Vision of Carbon Neutrality (WANG Xiao-lei)

Social Science Forum

- 71 Analysis of the Improvement of the Corporate Governance Structure of State–Owned Enterprises (LI Qian)
- 74 Analysis of the Conventional Problems in Real Estate Appraisal (GAO Yu-qiang)
- 76 The Influence and Research of Real Estate Registration on Real Estate Economy (LIN Xue)
- 78 Combined Prediction Model Based on Multi-Source Information Fusion and Its Application (ZHU Ya-jie, ZHANG Yu, CHEN Xi-ruo, SONG Nan)
- 82 Analysis of the Quality Control in the Process of Ecological Environment

 Monitoring (CHENG Zhi-wei, YANG Ya-ke, LV Yu-xin)
- 85 Application of Management Accounting in Coal Enterprises (LI Xian-da)
- 88 The Disadvantages and Countermeasures of the Audit Mode of Final Accounts of Project Completion from the Perspective of Interior Decoration (CUI Heng)
- 91 Research on Improvement Countermeasures of Classification and Evaluation on Professional and Technical Talents in Hebei Province (CHAI Tian-zi, TONG Meng-wei, TIAN Wen-ying)
- 93 Exploration on the Data Analysis Under the Financial Sharing Mode (LI Yan-ning)
- 96 Analysis of Safety Technology and Safety Control Method in Petrochemical Industry (CHEN Liang, CHEN Dong)

中小企业管理与科技·CONTENTS

- 99 Discussion on the Construction of Comprehensive Support Capacity of Cigarette Logistics Distribution Facilities and Equipment (YU Yu-cheng)
- 102 Research on the Application of Basic Geological Engineering and Geological Exploration (GU Bin, HAN Si-yu)
- 104 Reemployment Problem in the Economic Transformation of Resource-Based Cities (LI Shan-shan)
- 106 Analysis of the Measures of Strengthening Construction Quality Management of Municipal Water Supply and Drainage Pipeline Projects (GU Chun-feng)
- 108 Exploration on Rural Ecological Environment Governance Path in Southwest Guizhou from the Perspective of Rural Revitalization (YANG Qin, LIU Li, ZHAO Yi, QIN En-hui, WANG Yi-hui, WU Guan-xi)
- 111 Research on Environmental Performance Evaluation of Coal Industry Based on AHP Method (LI Rong-hui, AN Zeng-long)
- 114 Digital Transformation Strategy of Small and Medium-Sized Enterprises Under Major Health Events (SONG Yi, LIANG Shuang, JIANG Shi-zhen, CHEN Hong-xiu)
- 116 Environmental Impact Assessment Analysis of Municipal Sewage Treatment Projects (REN Wei-zheng)
- 118 Research on Dynamic Control of Shipbuilding Enterprise's Target Cost Based on Earned Value Method (HUANG Yue)
- 120 Analysis of the Problems and Countermeasures of Enterprise Performance Appraisal Under the New Situation (LIU Wei)
- 122 Reflections on the Problems Existing in Performance Appraisal of Employees in State-Owned Enterprises and Its Improvement (GAO Qian)
- 124 Discussion on the Countermeasures of Environmental Impact Assessment Work of Solid Waste (YU Chuan-yang)
- 126 Research on the Application of Artificial Intelligence in Audit Based on the Perspective of Big Data (ZHANG Chun-xia, WANG Ru-ping)
- 129 Research on the Operating Mechanism of Enterprise Internal Environmental Audit from the Perspective of Environmental Law (LI Qing)
- 132 Discussion on the Construction Technology and Site Management of Construction Engineering (XU Jun)
- 134 Discussion on the Enlightenment of the Management Mode of Japanese Comprehensive Commercial Cooperatives to the Development of State-Owned Enterprises in China (YAN Mo)
- 136 Common Quality Defects and Control Paths in the Construction of Intelligent Building Engineering (FAN Jian-min)
- 138 Research on the Win-Win Cooperation Mechanism Between Real Estate Enterprises and Construction Enterprises Under Supply Chain Procurement Management Mode (WEN Tao, YUAN Zhi-hua, HU Peng, YANG Hui-yuan)
- 142 Research on the Profit Mode of Independent Brand Automobile Enterprises (LIU Xin, WANG Hai-yun, DONG Ya-min)
- 144 Selection and Application of Leakage Protector in Low Voltage Power Supply Line (HE Wei)
- 146 Analysis of Current Status of Pollutant Discharge in Calcium Carbide Industry and Control Technology (LV Yu-qin)
- 148 Analysis of the Problems Existing in Internal Control in Administrative

- Institutions and Optimization Path (SU Xue, LI Ming-yu)
- 150 Strengthening the Quality of Government Workers and Innovating the Administrative Management Methods (YANG Zong-zhuo-ma)
- 152 Reflections on Chemical Pressure Vessel Design and Unsafe Factors (GUO Yun-feng)
- 154 Grass-Roots Community Governance Should Give Full Play to the Main Role of the Masses (FENG Guo-ru)
- 156 Research on Pension Service Mode Based on Changzhou Intelligent Pension Information Platform (YANG Ye, XIONG Yi, DU Yu)
- 158 Current Situation and Suggestions of Cooperative Waste Disposal in Cement Kiln in China (DENG Xu)
- 160 Research on the Importance of After Sales Service in Marketing (FU Bang-di)
- 162 Discussion on the Basic Principles of Corporate Culture Construction (JIANG Wei-dong)
- 164 Research on the Countermeasures of Maintaining and Increasing the Value of State-Owned Fixed Assets Under the New Situation (SONG Wei-xiao)

Technology and Practice

- 166 Explanation on the Application of Coal Quality Test Technology (YANG Jie, MU Yue, LAN Jie)
- 168 Discussion on the Influence of Solidification Characteristics of Ductile Iron on Casting Process (SUN Xi-sen)
- 170 Research and Application of Auxiliary Frequency Modulation Control System in Large Thermal Power Plant (JIANG Jing-jiang)
- 172 Analysis of the Influence of Elemental Sulfur on the Corrosion of Carbon Steel Under High Acid Conditions (TANG Jiang)
- 174 Application of NFC and QR Code Technology in Port Equipment Management (CHEN Yuan)
- 176 Research on the Microwave Digestion Technology in Environmental Chemical Analysis (SUI Yong-ju)
- 178 Reflections on the Treatment of Air Pollution by Environmental Biotechnology (ZHANG Bao-lin, XUE Lan-hua)
- 180 Research on Technical Measures of Energy Saving and Consumption Reduction for Oilfield Instruments (LIU Jing-yi)
- 182 Discussion on the Application of Information Technology in Budget Management of Manufacturing Enterprises (LIU De-ying)
- 184 Discussion on Ideal Power Supply Technology of Railway Signal (WANG Shun-shun)
- 186 Application of Electrochemical Water Treatment Technology in Chemical Production Process (ZHUANG Zong-lin)
- 188 Application of Waterproof and Anti-Seepage Technology in Building Construction (ZHANG Wen-ming)
- 190 Research and Application of High Slope Shelving Technology (ZHOU Yi)
- 192 Application of GPSRTK Technology in Real Estate Surveying and Mapping (WANG Guo-bin)
- 194 Deficiency of Highway Bridge Construction Technology and Improvement Measures (ZHANG Hu)