

中国科技人才

ISSN 2095-8951



9 772095 895212

CONTENTS | 目录

2021.04

1 | 专题：青年科技人才

- 打造新时期青年科技人才脱颖而出的制度与环境 周建中 徐 芳 / 1
- 数字化转型背景下德国青年科技人才培养的经验启示..... 胡 雯 / 8
- 世界主要国家青年科技人才政策的新进展..... 张翼燕 张丽娟 王晓菲等 / 16
- 国内外促进青年科技人才成长的政策比较及相关启示..... 李 强 王晓娇 段黎萍 / 23

31 | 研究与探讨

- 应用财务机器人对会计工作岗位的影响研究 李秋宜 孙建民 / 31

39 | 国际追踪

- 国外人才流动政策经验做法与启示 祝 侣 / 39
- 全球竞争格局下的日本科技人才发展战略及经验启示..... 邓子立 / 46

58 | 案例研究

- 科研事业单位科技人才培养和激励机制初探 瞿 阳 姚远方 / 58

64 | 风采

- 不负韶华 为航天强国筑基 65
- 从来国器重 青春铸“芯魂” 68

71 | 经验交流

- 扛起科技责任 强化人才支撑 助力湖北襄阳疫后重振攻坚战 71

1 | Young S&T Talents

- Create System and Environment for Young S&T Talents Standing Out
in the New Era..... ZHOU Jianzhong, XU Fang / 1
- The Enlightenment of German Young S&T Talents Training in the Digital
Transformation HU Wen / 8
- The Progress in Policies for Young S&T Talents in Major Countries
..... ZHANG Yiyan, ZHANG Lijuan, WANG Xiaofei et al. / 16
- Policy Comparison of Domestic and Foreign Promotion of Young Scientific
and Technological Talents and Its Enlightenment LI Qiang, WANG Xiaojiao, DUAN Liping / 23

31 | Study & Discuss

- Research on the Influence of Financial Robot on Accounting Job SUN yiqiu, SUN jianmin / 31

39 | International Talents Policy and Practice

- Experience and Enlightenment of Foreign Talent Flow Policy ZHU Lv / 39
- Research and Experience on S&T Development Strategy of Japan Under
the Global Competitive Landscape..... DENG Zili / 46

58 | Cases Study

- Preliminary Study on High-Level Talent Incentive System in Scientific
Research Institution QU Yang YAO Yuanfang / 58

64 | Touching Moments

71 | Local Experiences